and the minimal air support his unit received in the rescue. He fearlessly led his formation, at great personal risk to himself and his crew, in penetrating an extremely formidable Serbian air defense system which knew of the rescue. In the process, Captain Cardoso successfully avoided Serbian ground forces located a mere 10 miles away.

Despite these difficulties, Captain Cardoso's unit was able to rescue the downed pilot within 45 seconds of landing. He narrowly escaped encroaching Serbian forces.

Having learned of Captain Cardoso's heroic leadership, I am pleased to recognize his efforts. Captain Cardoso's actions saved an American pilot from enemy hands at a critical time in the Kosovo campaign. By his gallantry and sense of duty, Captain Cardoso has proven a great credit to himself, the State of New Jersey and to the country. I wish him the best as he receives this tremendous honor.

TRIBUTE TO ROBERT GIBSON

• Mr. JEFFORDS. Mr. President, today I rise to pay tribute to an extraordinary Vermonter, a gifted parliamentarian, and a true friend, Robert Gibson. Bob Gibson served the Vermont Legislature for over 35 years, first as Assistant Secretary of the Senate, and then as Secretary of the Senate. In these positions, he provided invaluable advice and counsel to every Senator who has served Vermont, from 1963, until his death in October.

Bob Gibson was born in Brattleboro in 1931, into one of Vermont's most distinguished families, a family dedicated to serving the public good. Bob's grandfather, Ernest Gibson, was president of the state Senate in 1908, a U.S. Congressman and a U.S. Senator. His father, Ernest Gibson, Jr., was an appointed U.S. Senator, Governor of Vermont, a U.S. District Court judge, a decorated war hero and a close friend of my father. And both of Bob's brothers are exceptional citizens and public servants. His brother, Ernest III, is a former Vermont Supreme Court Justice and his other brother. David, is a former state's attorney for Windham County.

Both Bob Gibson and his father helped me immeasurably in my early years as a lawyer and a legislator. I clerked for Bob's father after law school, and was impressed by his vast knowledge of and respect for our laws, and his dedication to making Vermont a better place. And when I was elected to my first public office in 1967, as a Senator from Rutland County, it was Bob who steered me through the legislative process and set a standard of bipartisanship that has guided me throughout my career.

With a rare sense of fairness and a vast knowledge of the Vermont Legislature, Bob extended the same helping

hand to every Senator that served in the Chamber during his tenure. Current Vermont State Senator from Caledonia County, Robert Ide, recently stated, "Bob Gibson's reputation for fairness and honesty was above reproach from any member of the Senate. His guidance and respect from the leadership of both parties was unparalleled in the Vermont statehouse. He was a true friend and mentor for everyone who served in his classroom, and he will be sorely missed."

Bob Gibson was a positive force in the Senate, who kept lawmakers moving forward in an orderly fashion. He was a positive force in his native Brattleboro, serving the community in a variety of ways before moving to Montpelier and becoming Assistant Secretary. He was a positive force in his family, dedicated to his wife, daughters, parents and brothers. And he was a positive force to all those who had the privilege of calling him a friend.

I pay tribute today to a man who paid tribute every day, to the values that Vermont holds dear—hard work, honesty and fairness. We have lost a Vermont institution, but Bob Gibson's legacy lives on in the laws he helped to enact and the lives that he touched.

APPOINTMENT

The PRESIDING OFFICER. The Chair, on behalf of the majority leader, pursuant to Public Law 105–277, announces the appointment of Deborah C. Ball, of Georgia, to serve as a member of the Parents Advisory Council on Youth Drug Abuse for a 3-year term.

ORDERS FOR WEDNESDAY, NOVEMBER 17, 1999

Mr. GRASSLEY. Mr. President, I ask unanimous consent that when the Senate completes its business today, it adjourn until the hour of 9:30 a.m. on Wednesday, November 17. I further ask unanimous consent that on Wednesday, immediately following the prayer, the Journal of proceedings be approved to date, the morning hour be deemed expired, the time for the two leaders be reserved for their use later in the day, and the Senate then resume debate on the pending Wellstone amendment to S. 625, the bankruptcy reform bill, under the previous order.

The PRESIDING OFFICER. Without objection, it is so ordered.

Mr. GRASSLEY. Mr. President, I further ask unanimous consent that the Senate stand in recess from 12:30 p.m. until 2:15 p.m. for the weekly policy conferences to meet.

The PRESIDING OFFICER. Without objection, it is so ordered.

PROGRAM

Mr. GRASSLEY. For the information of all Senators, the Senate will begin

the final hour of debate on the Wellstone amendment at 9:30 a.m. on Wednesday. By previous consent, the Senate will proceed to a vote on the amendment following the use or yielding back of all the time. A vote on the Moynihan amendment, No. 2663, has been ordered to occur immediately following the vote on the Wellstone amendment.

Therefore, Senators may expect two back-to-back votes at approximately 10:30 a.m. tomorrow. If my plans work out, I prefer to have a third vote immediately afterwards on an amendment on which we are working to try to get consent. Then, in addition, other votes may be anticipated during tomorrow's session in an effort to complete the first session of the 106th Congress.

Therefore, Senators should adjust their schedules for the possibility of votes throughout the day and also into the evening on Wednesday. The leader appreciates the patience and cooperation of all of our colleagues as we attempt to complete the appropriations process.

Mr. REID. Mr. President, I wish to renew what I said earlier today. We have taken this bankruptcy bill a long way. When the bill started, we had 320 amendments that had been filed. We are down now to a handful of amendments, literally—12 to 15 amendments.

I suggest to the majority, after we complete our votes in the morning, we should go immediately to offering some of these amendments. I think, without a lot of work tomorrow, we can complete this bill. There is no reason at this stage to even consider invoking cloture; we are so close to being able to complete this bill. I can't speak for the entire minority, but if a cloture motion were filed at this late day, I am confident it would not be passed.

I think we should do everything within our power to complete this bill before we adjourn.

Mr. GRASSLEY. Mr. President, I don't take exception to anything the Senator from Nevada stated. I simply add, we have been on this very important bankruptcy reform legislation over a week and we have gotten to where we are on this legislation only because we have had an extreme amount of bipartisan cooperation. starting with the introduction of the bill by Senator Torricelli and myself, getting it out of the Judiciary Committee in April by a vote of 14-4, awaiting our place in line to come up on the floor of the Senate, and having had considerable success eliminating a lot of amendments and hoping to get it to conference before we adjourn for the first session of the 106th Congress.

We have had that bipartisan cooperation. I expect to continue to work with the Senator from Nevada; the Senator from Vermont, Mr. LEAHY, the ranking member of the Judiciary Committee; and Senator TORRICELLI, my partner on the subcommittee, to bring this bill to finality.

Mr. REID. Mr. President, I agree there has been bipartisan participation to this point. However, the majority of the time that has been spent on this bill has been in quorum calls and other matters. Rather than being involved in quorum calls, we should proceed on this legislation.

ADJOURNMENT UNTIL 9:30 A.M. TOMORROW

Mr. GRASSLEY. If there is no further business to come before the Senate, I now ask unanimous consent that the Senate stand in adjournment under the previous order.

There being no objection, the Senate, at 6:15 p.m., adjourned until Wednesday, November 17, 1999, at 9:30 a.m.

NOMINATIONS

Executive nominations received by the Senate November 16, 1999:

ENVIRONMENTAL PROTECTION AGENCY

W. MICHAEL MCCABE, OF PENNSYLVANIA, TO BE DEPUTY ADMINISTRATOR OF THE ENVIRONMENTAL PROTECTION AGENCY, VICE FREDERIC JAMES HANSEN, RESIGNED.

RAILROAD RETIREMENT BOARD

JEROME F. KEVER, OF ILLINOIS, TO BE A MEMBER OF THE RAILROAD RETIREMENT BOARD FOR A TERM EXPIR-ING AUGUST 98, 2008, (PEA PROINTMENT).

ING AUGUST 28, 2003. (REAPPOINTMENT)
VIRGIL M. SPEAKMAN, JR., OF OHIO, TO BE A MEMBER
OF THE RAILROAD RETIREMENT BOARD FOR A TERM EXPIRING AUGUST 28, 2004. (REAPPOINTMENT)

DEPARTMENT OF JUSTICE

JANIE L. JEFFERS, OF MARYLAND, TO BE A COMMISSIONER OF THE UNITED STATES PAROLE COMMISSION FOR A TERM OF SIX YEARS, VICE JASPER R. CLAY, JR., TERM EXPIRED.

IN THE AIR FORCE

THE FOLLOWING NAMED OFFICERS FOR APPOINTMENT TO THE GRADES INDICATED IN THE UNITED STATES AIR FORCE UNDER TITLE 10, U.S.C., SECTIONS 624 AND 628:3

To be colonel

JOSEPH G. BAILLARGEON, JR., 0000 DAVID R. BROWN, 0000 KEVIN M. GRADY, 0000 MICHAEL C. HART, 0000 MICHAEL S. HILL, 0000 RICKY B. KELLY, 0000 STEPHEN R. SCHWALDE, 0000

To be lieutenant colonel

JACK A. SNAPP. 0000

To be major

PAUL N. BARKER, 0000 BRYAN C. BARTLETT, 0000 PATRICIA S. PARRIS, 0000 DAVID L. PHILLIPS, JR., 0000

IN THE ARMY

THE FOLLOWING NAMES ARMY NATIONAL GUARD OF THE UNITED STATES OFFICERS FOR APPOINTMENT TO THE GRADE INDICATED IN THE RESERVE OF THE ARMY UNDER TITLE 10, U.S.C., SECTIONS 12203 AND 12211:

To be colonel

RICHARD T. BRITTINGHAM, 0000 WILLIAM D. STEWART, JR., 0000

IN THE MARINE CORPS

THE FOLLOWING NAMES LIMITED DUTY OFFICER TO THE GRADE INDICATED IN THE UNITED STATES MARINE CORPS UNDER TITLE $10, \mathrm{U.S.C.}, \mathrm{SECTION}~624$:

To be major

JOSEPH B. DAVIS, JR., 0000

IN THE NAVY

THE FOLLOWING NAMED OFFICERS FOR APPOINTMENT TO THE GRADE INDICATED IN THE UNITED STATES NAVY UNDER TITLE 10, U.S.C., SECTION 624:

To be captain

TERRY C. PIERCE, 0000

FRANK G. RINER. 0000

THE FOLLOWING NAMED OFFICERS FOR APPOINTMENT TO THE GRADE INDICATED IN THE UNITED STATES NAVY UNDER TITLE 10, U.S.C., SECTIONS 624 AND 628:

To be lieutenant commander

BRAD HARRIS DOUGLAS, 0000 PAUL ALAN HERBERT, 0000 GREGORY S. KIRKWOOD, 0000 STEPHEN F. O'BRYAN, JR., 0000 GREGORY J. SENGSTOCK, 0000 MARC A. STERN, 0000

IN THE ARMY

THE FOLLOWING NAMED OFFICERS FOR APPOINTMENT TO THE GRADE INDICATED IN THE RESERVE OF THE ARMY UNDER TITLE 10, U.S.C., SECTION 12203:

To be colonel

STEPHEN C. ALSOBROOK, 0000 MARY ELIZABETH ANCKER, 0000 EDWIN I. ANDERSON, 0000
WARNER J. ANDERSON, 0000
RICHARD ALBERT ARMSTRONG, 0000 JESSE BAILEY, 0000 JAMES MICHAEL BAKER, 0000 RONALD EUGENE BANKS, 0000 KENNETH EUGENE BARTELS, 0000 ALVIN LEON BAUMWART, 0000 DONALD WILLIAM BEGEZDA, 0000 DONALD R. BIRMINGHAM, 0000 ALJERNON J BOLDEN 0000 ALJERNON J. BOLDEN, 0000 MARLIN D. BRENDSEL, 0000 JESSE ABRAHAM BREWER III, 0000 KENNETH E. BROOKMAN, 0000 ROBERT E. BROUGHTON, JR., 0000 EDITH MARY BUDIK, 0000 WALTER N. BURNETTE III, 0000 CANDACE MARIE BURNS, 0000 MATTIE LEE CALDWELL, 0000
MICHAEL DAVID CARETHERS, 0000
KENNETH RAY CARLETON, 0000 KATHLEEN SHE CARLSON 0000 KATHLEEN SUE CARLSON, 0000
ELROY CARSON, 0000
RICHARD MYRON CARTER, 0000
MARGARET LESLIE CARVETH, 0000
CORNELIUS F. CATHCART, 0000
PATRICK F. CAULFIELD, 0000
WILLIAM M. CHAMBERLAIN, 0000 WILLIAM M. CHAWIBERLAIN, 0000
AFTAB A. CHAUDRY, 0000
DOMINIC KUI K. CHEUNG, 0000
JAI JONG CHO, 0000
MARTIN J. CHRISTENSEN, 0000
MATILDE M. CHUA, 0000
TERRENCE T. CLARK, 0000
JEFFREY PAUL CLEMENTE, 0000
ALKA V. COHEN 0000 ALKA V. COHEN. 0000 RONALD EDWARD COLEMAN, 0000 JOSE L. COLLADOMARCIAL, 0000 DEBRA ANN COOK, 0000 ESTELLE COOKESAMPSON, 0000 BRIAN WILLIAM COOPER, 0000 WILLIAM COX, 0000 HARROLD LYNN CRANFORD, 0000 DAVID MELVIN CUMMINGS, 0000 EDWARD O. CYR, 0000 RICHARD L. DALES, 0000 ANITA K. DAS, 0000 JOSE R. DAVILAORAMA, 0000 RICHARD LEE DAVIS, 0000 WILLIAM ROSS DAVIS, 0000 MOSES DEESE, 0000 DANIEL JOSEPH DUNN, 0000 JOHN ALEXANDER DWYER, 0000 FRANK M. ELLERO, 0000 DAVID F. EVERETT, 0000 WALTER G. FAHR, 0000 JACK FOWLER FENNEL, 0000 ANTHONY JOHN FERRETTI, 0000 ROBERT ALLEN FRAMPTON, 0000 CORNELIUS E. FREEMAN, 0000 MICHAEL E. FREVILLE, 0000 BRUCE DAVID FRIED, 0000 ROBERT EDWARD GARDNER, 0000 DANIEL WAYNE GARLAND, 0000 PAUL EDWARD GAUSE 0000 JESSE OTTO GIDDENS, JR., 000 JOHN VERNON GLADDEN, 0000 JOHN VERNON GLADDEN, 0000
ELLIOTT GOYTIA, 0000
RICHARD V. GRAHAM, 0000
GEORGE PATRICK GREEN, 0000
RONALD GRIMES, 0000
EDWARD ALLEN HADAWAY, 0000 J. M. HAMILTON, 0000 MARY M. HAND, 0000 CONSTANCE JEAN HARDY, 0000 JANET MARY HARRINGTON 0000 JANET MARY HARRINGTON, 0000 KARL MATTHEW HARTMANN, 0000 PATRICIA HARVARD, 0000 DANIEL ALAN HARVEY, 0000 DAVID M. HAYES, 0000
MARY ANN THERESA HAYUNGA, 0000
JAMES DILLER HELMAN, 0000 SARAH KATHRYN HELMS, 0000 ANDRE FRITZ HENRY, 0000 JOHN ROBERT HERRIN, 0000 DONALD EARL HICKS, 0000 MANUEL HIGER 0000 AUDREY LORAINE HINDS, 0000 MARK ALAN HOFFMAN, 0000

DONNIE JOE HOLDEN, 0000 ROBERT GEORGE C. HOLMES, 0000 CLYDE PHILIP HOUSTON 0000 JAMES CURTIS HOVE, 0000 CHERYL B. HOWARD, 0000 GERTA ANNE HOWELL, 0000 VIRGINIA W. JENKINS, 0000 EUNICE GERTRUDE JOHN 0000 MARGARET CHRISTIAN JOHNSON, 0000 RICHARD LOUIS JOHNSON, 0000 ROBERT EDMUND JOHNSTONE, 0000 ROBERT CLYDE JONES, 0000 LYNNETTE DORLENE KENNISON, 0000 DAVID E. KOSIOREK, 0000 KARL JOSEPH KREDER, JR., 0000 NANCY ANN KUHL, 0000 BENJAMIN J. KULPER, 0000 JOHN J. LAMMIE, 0000 REGINALD J. LANKFORD, 0000 FRANKLIN Y. LAU, 0000 RONALD A. LEPIANKA, 0000 PATRICIA ANN LOCKHART, 0000 ROY EDWARD MADAY, 0000 WALTER JOSEPH MAGUIRE, 0000 DANNEN D. MANNSCHRECK, 0000 ROBERT ALLEN MASON, 0000 LARRY JOHN MATTHEWS, 0000 JUDITH MCLANE MAY, 0000 RUSSELL PAUL MAYER, 0000 CLAUDIA MCALLASTER, 0000 FRED T. MCDONALD, 0000 THOMAS W. MCDONALD, 0000
GILBERT W. MCINTOSH, JR., 0000
JAMES W. MENTZER, JR., 0000 MARGARET ANN MILLER, 0000 STEPHEN WILLIAM MITCHELL, 0000 ROBERT G. MONTGOMERY, 0000 ROBERT G. MONTGOMERY, 0000 EARL W. MORGAN, 0000 ELIZABETH S. MORRIS, 0000 MICHAEL EUGENE MULLIGAN, 0000 BARBARA JEAN MURPHY, 0000 FERENC NAGY, 0000 KENT ALAN NICKELL, 0000 PATRICIA W. NISHIMOTO, 0000 HARRY WILLIAM ORF, 0000 JOHN CARL OTTENBACHER, 0000 JEFFREY J. PARASZCZUK, 0000 RAJNIKANT C. PATEL, 0000 WILLIAM P. PATTERSON, 0000 MICHAEL EDWARD PAULSEN, 0000 NANCY REED PICKETT, 0000 ROSALIND KAY PIERCE, 0000 LAURENCE ROGER PLUMB, 0000 DANNY RAY RAGLAND, 0000 JAMES DELMAR REED, 0000 DENNIS EUGENE BEILLY, 0000 DANA FREDERICK REYNARD, 0000 LESLIE E. RICE, 0000 RANDY CONRAD RICHTER, 0000 ENRIQUE A. RIGGS, 0000 JAMES C. ROBERTSON, JR., 0000 RICKY JOE RODGERS, 0000 RAUL RODRIGUEZ, 0000 DONALD KARL ROKOSCH, 0000 HECTOR ROSADO, 0000 PETER JAMES ROSS, 0000 JOHN DAVID ROWEKAMP, 0000 MICHAEL JOSEPH ROY, 0000 HARRY GRAHAM RUBIN, 0000 HARRY GRAHAM RUBIN, 0000 ROBERT DAVID RUSSELL, 0000 ROBERT W. SAUM, JR., 0000 ARNOLD D. SCHELLER, 0000 JON EDWARD SCHIFF, 0000 JOHN P. SCHIRMER, 0000 ALLEN CLARK SCHMIDT, 0000 STEFAN SHERMAN, 0000 DENNIS P. SHINGLETON, 0000 STEPHEN K. SIEGRIST, 0000 HAROLD SILMAN, 0000 LEWIS D. SKULL, 0000 LANI W. SMITH, 0000 JAMES W. SNYDER, 0000 SHARON ANN R. STANLEY, 0000 VIRGINIA S. STAPLEY, 0000 PAMELA JEAN STAVES, 0000 STEVEN JAMES STEED, 0000 THOMAS MICHAEL STEIN, 0000 HERBERT A. STONE, 0000 LAURA B. STRANGE, 0000 BARRY D. STRINGFIELD, 0000 BARRY D. STRINGFIELD, 000
DAVIS M. STROOP, 0000
COLLEEN P. SULLIVAN, 0000
TERRY LYNN SWISHER, 0000
JAVIER G. TABOADA, 0000
JANET L. THOMPSON, 0000 JIMMY DALE THURMAN, 0000 SHAW P. WAN, 0000 DONALD G. WARD, JR., 0000 MARJORY K. WATERMAN, 0000 WILLIAM BRUCE WATSON, 0000 SHARON SUE WEESE, 0000 GORDON PAUL WESLEY, 0000 MARGARET C. WILMOTH, 0000 MICHAEL A. YOUNG, 0000 RICHARD B. YOUNG, 0000 HENRY E. ZERANSKI, JR., 0000